

ISAIAS FEIGENSON

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Professional Background

10/04 till Present Isaias Feigenson and Associates

My Company is involved in Searches, Advising CEOs regarding Career, Strategic and Behavior issues, Board Member, Director and Shareholders Coaching, Consulting Family Owned Business and Business Development. Also Isaias is involved in M&A activities and advising companies that want to buy or to sell and come to Brazil and when necessary providing space and back office.

The Company has a new space with 1100 sqft ,owned by us located near Pacaembu and Barra Funda Subway with meeting rooms, Air Conditioning, all IT structure WI-FI, Senior Assistant ,Parking ,one of the best streets of Perdizes.

03/88 till 09/04 KPMG Brazil

My last year I was the sales Partner for KPMG in all areas selling Auditing Projects, Tax, Consulting and M&A; Previous 15 years was the Partner responsible for Human Resources Advisory Services (Average billings US\$ 2,500,000 per year).

Managed a staff of approximately 20 psychologists, annual bottom line peak years US\$1,000,000 with all the fixed costs paid of a large auditing/consulting organization.

Managed large projects of Downsizing, HR, Due Diligence, Outplacement and Searches.

Largest Client HSBC: did approximately 40 searches equivalent to more than US\$1,000,000 in revenues, Citigroup Coaching for all top executives reporting to the CEO; this project was rated by their HR VP as the best Coaching provided in Brazil. Other large clients were Unilever and Shell for Downsizing and Outplacement;

83/88 Catho Group

Senior Vice President: Catho is one of the largest HR Brazilian Consulting Company. I was one of the top executives in terms of sales. Largest client Kodak: Downsizing involving several plants.

80/82 Sherwin Williams

Store Operations Director (involved implementation of 13 stores in one year).

79/80 MBA at Lehigh University in the US (Duration of 18 months).

73/79 DuPont do Brazil Responsible for recruiting executives and technical staff (two DuPont CEOs were recruited by me). Company highly successful with several plants throughout Brazil; was involved in assessment, training professionals; managed the identification of three alternatives for a new office in Brazil for their headquarters (multimillion project Alphaville Headquarters was chosen and presented by me).

72 Atlas Copco manager for the Portable Air Compressors Line (I had P&L responsibility for this business). Largest Manufacturer in the World of Air Compressors.

68/72 Feigenson S/A (Telespark Brand). One of the largest manufacturer of car radios and other electronic consumer goods owned by my family. I worked as an internship and Salesman dealing with clients throughout Brazil.

Academic Background

Master of Business Administration (MBA)- USA

Family owned Business John Davis from Harvard (2004) and Negotiations. Prof. Gibson also from Harvard (2004).

Human Resources Executives Program at the University of Michigan (1997).

Graduate Level Degree in Human Resources Management from Getulio Vargas Business School in São Paulo (Top number one).

Industrial Engineering (Many credits in Human Resources like Salary Administration, Recruiting, Industrial Relations, Production).

Escola Politecnica of the University of São Paulo (Top School in Brazil, State Owned, Tuition Free).

Hobbies

Brisk Walking, Traveling, Swimming, Movies, Reading and Behavior Seminars.